



Wellington Management Ratings Methodology

November 2022

OVERVIEW

Our dedicated team of ESG analysts, in collaboration with their global industry analyst and fixed income credit analyst counterparts, develop and maintain sector and region-specific frameworks which are used to identify and define financially material environmental, social and/or governance (ESG) issues. For more than 8,500 companies, we identify relevant data to assess issuer performance on material ESG issues, and we use these to assign company-level ESG ratings. Inputs to our assessment are sourced from at least one of the following: company-disclosed data, third-party assessments, and forward-looking proprietary insights gathered over the course of company engagement or deep fundamental research.